

# LEADERSHIP TEAM

## **KELCEY A. BROWN**

PRESIDENT AND CEO, MIDAMERICAN ENERGY

Kelcey Brown serves as MidAmerican Energy's president and CEO. MidAmerican provides electric and natural gas service to nearly 1.6 million customers in Iowa, Illinois, Nebraska and South Dakota. The company owns and operates a diverse and growing portfolio of power generating assets, as well as an expanding transmission and distribution infrastructure. Brown began her employment with the Berkshire Hathaway Energy family of businesses in 2011 when she joined PacifiCorp in Portland, Oregon. From 2011 to 2020, Brown served in various regulatory, commercial and operational roles, most recently as the vice president of energy supply management, where she was responsible for the energy imbalance market analytics, policy research, contract administration and short-term load forecasting. Prior to joining PacifiCorp, Brown was a senior economist at the Oregon Public Utility Commission and an economist at Blackfoot Telecommunications. On January 26, 2021, she assumed the role of president and CEO at MidAmerican. Brown graduated from the University of Wyoming with a degree in regulatory economics, and she served in the U.S. Navy for five years, with most of her enlistment on board the USS Nimitz aircraft carrier.

## **BLAKE M. GROEN**

VICE PRESIDENT AND CHIEF FINANCIAL OFFICER

Blake Groen is the vice president and chief financial officer for MidAmerican Energy. He has been with the Berkshire Hathaway Energy family of businesses since 2013 and joined MidAmerican in 2022. In his current role, Groen is responsible for the accounting, financial reporting, regulatory reporting, tax and budgeting, and forecasting activities. Before joining Berkshire Hathaway Energy, Groen was employed by a Big Four accounting firm, where he held a variety of progressive accounting positions. Groen earned a bachelor's degree in accounting and finance from Creighton University.

## **PEGGI S. ALLENBACK**

SENIOR VICE PRESIDENT, THERMAL GENERATION,  
MARKET OPERATIONS AND SUPPLY

Peggi Allenback is the senior vice president of thermal generation, market operations and supply for MidAmerican Energy. Allenback has been with MidAmerican and its predecessor companies since 1992. She has held a variety of leadership roles in gas supply, gas operations, electric trading and generation. In her current role, Allenback is responsible for the strategic operation and management of MidAmerican's thermal generation assets, the long-term procurement and planning of MidAmerican's natural gas supply, and electric market operations. She has an accounting degree from Briar Cliff University.

**MICHAEL C. FEHR****SENIOR VICE PRESIDENT, RENEWABLE GENERATION  
AND COMPLIANCE**

Mike Fehr is the senior vice president of renewable generation and compliance for MidAmerican Energy. He has been with the Berkshire Hathaway Energy family of businesses since 2010. In his current role, Fehr is responsible for the operations of MidAmerican's growing renewable generation fleet, which currently includes more than 3,000 wind turbines, as well as maximizing the output of renewable generation and developing long-term operations plans for the future. He is also responsible for MidAmerican's environmental, NERC compliance and right of way workgroups. Before joining MidAmerican, Fehr was employed for 14 years by a consulting engineering firm, holding various design engineering and engineering management positions. Fehr earned bachelor's degrees in animal science and mechanical engineering from Iowa State University and a Master of Business Administration from the University of Kansas. He is a licensed professional engineer in Kansas.

**MARK D. LOWE****SENIOR VICE PRESIDENT, GENERAL COUNSEL**

Mark Lowe is the senior vice president and general counsel for MidAmerican Energy. In this capacity, he oversees the legal, regulatory and rates, and government affairs divisions for the company. Lowe joined MidAmerican in February 2020 as a senior attorney and has represented the company in a range of areas, including major litigation and other contested or disputed matters; safety, employment and benefits matters; and development and real estate work. Prior to MidAmerican, Lowe served as the director of the Iowa Department of Transportation, where he led transportation and economic development initiatives throughout the state. He earned a bachelor's degree from Iowa State University and a Juris Doctor degree from Drake University Law School.

**NICK J. NATION****SENIOR VICE PRESIDENT, DELIVERY**

Nick Nation is the vice president of delivery for MidAmerican Energy and oversees the overall planning, construction, operation and maintenance of MidAmerican's natural gas and electric delivery systems. Nation started his career as an intern for the company in 2006 and officially joined the company in 2007. Prior to his current role, Nation held a variety of progressive engineering and management positions within the electric delivery department, and his most recent role was as vice president, gas delivery. He earned a bachelor's degree in electrical engineering from Iowa State University and a Master of Business Administration from Drake University. Nation is a licensed professional electrical engineer in Iowa.

**ARICK R. SEARS**

## SENIOR VICE PRESIDENT, REGULATION AND GOVERNMENT AFFAIRS

Arick Sears is the senior vice president of regulation for MidAmerican Energy. Prior to joining MidAmerican, Sears worked in the D.C. consumer advocate office and the Public Service Commission. He earned a bachelor's degree in psychology from Georgia State University and a Juris Doctor degree from Washington and Lee University School of Law.

**SCOTT L. DEROSIER**

## VICE PRESIDENT, THERMAL AND FLUID GENERATION

Scott DeRosier is the vice president of thermal and fluid generation for MidAmerican Energy. His responsibilities include oversight of five major thermal electric generating facilities, three liquefied natural gas production facilities, three diesel-powered generating stations with more than 20 separate engines, and multiple combustion turbine sites. DeRosier has been with MidAmerican since 2013 and has held a variety of leadership positions in the electric generating facilities as well as safety and training.

Prior to joining MidAmerican, DeRosier was employed at Cooper Nuclear Station in Nebraska and served in the U.S. Navy for eight years as a submarine nuclear machinist.

**JASON EWERS**

## VICE PRESIDENT, ELECTRIC DISTRIBUTION

Jason Ewers is the vice president of electric distribution for MidAmerican Energy and oversees the overall planning, construction, operation and maintenance of MidAmerican's electric distribution systems. Ewers started his career in the timber industry as a forester. After 10 years, he officially joined the company's vegetation management team as a forestry technician. Prior to his current role, Ewers held various technical and leadership roles within electric delivery, most recently serving as the director of electric operations support. He earned a bachelor's degree in forest management from Iowa State University.

**MICHAEL A. GEHRINGER**

## VICE PRESIDENT, CUSTOMER OPERATIONS

Mike Gehringer is the vice president of customer operations for MidAmerican Energy. In 2001, he joined MidAmerican as a safety supervisor and was a part of the safety organization for seven years. He currently oversees the customer operations team, which includes credit, billing, bill processing and office support. Customer operations also directs field operations areas of electric metering, customer field operations and customer project coordination. Prior to joining MidAmerican, Gehringer worked at various companies, performing environmental, health and safety work. He earned a degree in industrial technology from Iowa State University.

**TINA L. HOFFMAN****VICE PRESIDENT, CORPORATE COMMUNICATIONS  
AND PUBLIC AFFAIRS**

Tina Hoffman is the vice president of corporate communications and public affairs for MidAmerican Energy. She joined the company as the director of corporate communications in 2016. In her current role, Hoffman oversees the areas of brand development, media relations, employee and customer communications. She earned a bachelor's degree from Drake University.

**ADAM N. JABLONSKI****VICE PRESIDENT, PROJECT DEVELOPMENT**

Adam Jablonski is the vice president of project development for MidAmerican Energy. In his current role, Jablonski is responsible for the evaluation, development and construction activities associated with new generation, energy storage projects, electric vehicle infrastructure and other large projects for the company. He has been with MidAmerican since 2007. Prior to his current position, he served in various roles supporting the development and operation of the company's wind generation projects. Before joining MidAmerican, Jablonski was employed by a civil engineering consulting firm, designing various infrastructure projects. He earned a bachelor's degree in civil engineering from Iowa State University.

**BEN KEITH****VICE PRESIDENT, ELECTRIC TRANSMISSION**

Ben Keith is the vice president of electric transmission for MidAmerican Energy and is responsible for high-voltage engineering, system protection, substation engineering, substation operations and transmission operations. Keith started his career with MidAmerican as an intern in 2007 and became a full-time engineer in 2009. He has held various roles in high-voltage engineering, operations and key accounts, most recently serving as the director of regional operations. Keith earned a bachelor's degree in civil engineering from Southern Illinois University - Edwardsville and is a licensed professional engineer in Illinois.

**KATHRYN M. KUNERT****VICE PRESIDENT, ECONOMIC CONNECTIONS  
AND INTEGRATION**

Kathryn Kunert is the vice president of economic connections and integration for MidAmerican Energy. She joined the government affairs department as a legislative grassroots coordinator in 1996. During her career, she has had responsibilities in the areas of government affairs, community relations, economic development and corporate communications. In her current role, Kunert oversees key accounts, business accounts, business and community development, franchises, sponsorships and donations, and other special projects. She earned a bachelor's degree from the University of Northern Iowa.

## **JASON LEE**

### VICE PRESIDENT, GAS DELIVERY

Jason Lee is the vice president of gas delivery for MidAmerican Energy and oversees the overall planning, construction, operation and maintenance of MidAmerican's natural gas transmission and distribution systems. Lee has been with MidAmerican since 2011 and has held a variety of leadership roles in electric engineering and operations, including most recently as general manager, substation operations. Lee earned a bachelor's degree in electrical engineering from Iowa State University in 2003 and is a licensed professional engineer in Iowa.

## **KARRIE LEZA**

### VICE PRESIDENT, SAFETY, TRAINING AND DEVELOPMENT

Karrie Leza is the vice president of safety, training and development for MidAmerican Energy. Leza joined the company in 2007, starting as an administrative assistant. Since then, Leza has held a variety of roles in both electric and gas delivery, most recently serving as general manager of gas delivery. In her current role, Leza is responsible for employee training and development activities, training technology initiatives and registered apprenticeship programs, as well as implementing companywide safety practices. She earned a bachelor's degree in political science and government from the University of Northern Iowa and has a Master of Business from the Iowa Tippie College of Business.

## **CHELSEA C. MCCRACKEN**

### VICE PRESIDENT, DELIVERY SUSTAINMENT

Chelsea McCracken is the vice president of delivery sustainment for MidAmerican Energy. McCracken joined MidAmerican in 2012 and has held a variety of different roles, including learning and talent development, employee and labor relations, and staffing and compensation. She most recently served as vice president of safety, training and development. In her current role, McCracken is responsible for driving improvement, enhancement and future functionality for business transformation projects. She earned a bachelor's degree from the University of Northern Iowa.

**RYAN M. SAWYER**

## VICE PRESIDENT, HUMAN RESOURCES

Ryan Sawyer is the vice president of human resources for MidAmerican Energy. In this capacity, he oversees the talent recruitment, development and engagement of MidAmerican's employees. The human resources department also handles labor and employee relations, compliance, employee benefits, payroll, human resource information systems and employee learning functions. Prior to joining MidAmerican in 2016, Sawyer was responsible for labor and employee relations and human resources functions for a global manufacturing company and worked as an attorney in private practice. He earned a bachelor's degree from Wartburg College and a Juris Doctor degree from the University of Iowa College of Law.

**DEHN A. STEVENS**VICE PRESIDENT, TRANSMISSION DEVELOPMENT  
AND PLANNING

Dehn Stevens is the vice president of transmission development and planning for MidAmerican Energy. In his current role, Stevens is responsible for electric transmission development, electric system planning and generation resource planning for MidAmerican. Stevens has been with MidAmerican since 1991 and has held a variety of leadership roles within the company, including most recently as vice president, gas delivery. Stevens earned a bachelor's degree in electrical engineering from Iowa State University in 1991. He is a licensed professional electrical engineer in Iowa.